

EDCO YPN Mentorship Program

Purpose

The EDCO Young Professionals Network (YPN) Mentorship Program is designed to support cross generational and/or junior-senior relationships between economic development practitioners for the purpose of advancing the profession. The Program identifies and pairs a mentor-mentee for the course of one year.

Role of the Mentor

The role of the mentor is to share their perspective and knowledge on approaches to problem solving and to help guide the mentee in career development and progression.

Role of the Mentee

The role of the mentee is to share their perspective and knowledge on approaches to problem solving.

Pairing

The EDCO YPN will do their best to pair mentors and mentees based on the interests and skills identified by those who sign up to be part of the program.

Program Expectations

Mentors and mentees are required to commit to purposeful communications for the duration of their participation in the program.

Mentors and mentees commit up to connecting with each other for one hour per month either in person or by phone. It is the onus of the mentees to schedule meetings/calls. Mentors are also expected to be prepared to receive additional calls or emails from their mentees if they have time-sensitive questions.

Both mentors and mentees will share responsibility for the relationship and must maintain a professional relationship at all times during the program. It is expected that trust and confidentiality be held with the utmost regard.

The Mentor Program is not intended as a job placement service for new economic developers, but is offered as a tool for practitioners seeking career path advice from successful and experienced EDCO members.

Fees and Costs

There is no fee to participate, however participants are responsible for costs incurred as part of the program (e.g. travel).

Registering as a Mentor or Mentee

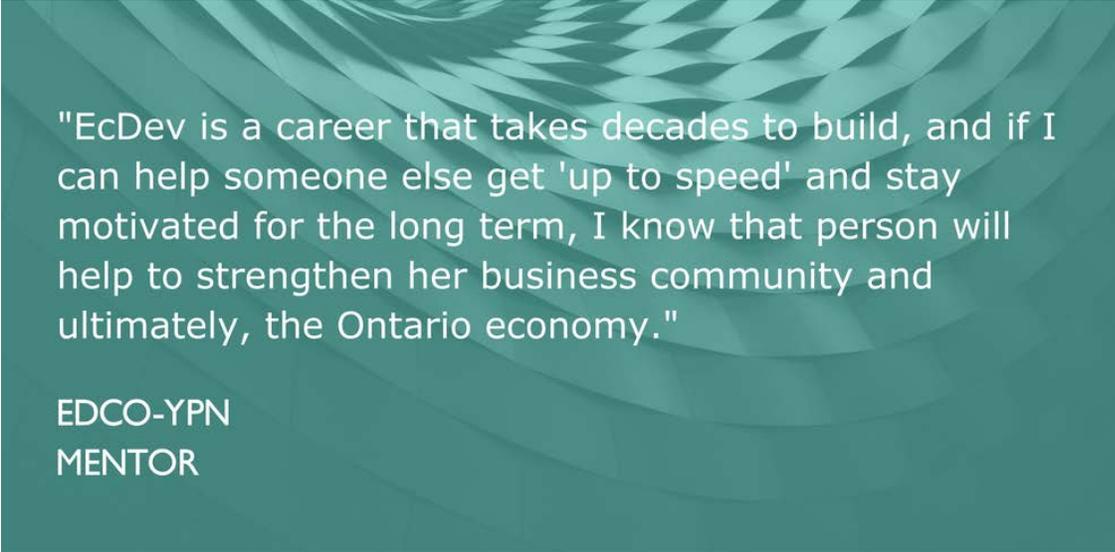
If you or a colleague is interested in participating in the Mentorship Program please email either Jason Dias at jdias@mdbinsight.ca or Rebecca Mustard at rmustard@city.kawarthalakes.on.ca

Why Join the Program?



"Being a part of the EDCO-YPN Mentor program is a great way to give back to the profession and contribute towards growing the next generation of economic developers."

EDCO-YPN
MENTOR



"EcDev is a career that takes decades to build, and if I can help someone else get 'up to speed' and stay motivated for the long term, I know that person will help to strengthen her business community and ultimately, the Ontario economy."

EDCO-YPN
MENTOR



"A career in Economic Development takes patience and perseverance. Yet, anyone who has worked in EcDev for a decade or more knows that the work we do adds great value to our communities."

EDCO-YPN
MENTOR